# Call for candidates Elections Staff Council (OR) and subcommittees (ODC) VU

If you feel involved in VU and the policies of VU, your department or faculty, then participating in employee participation is for you! Stand for election to your unit's OR or ODC!

## Why me?

Because employee participation is important, if you think that policy should be different, but also if you think that, by and large, things are going well and are well regulated at VU. Because there is always room for improvement, because the voice of the employee should be heard, because the advice of the employee participation process perfects policy, because financial resources are limited and can only be spent once. Employee participation matters.

## What do I get in return?

- Interesting files, interesting discussions with the other members of the OR/ODC and the board.
- Training and development for the whole group and individual committees; in short, new knowledge, skills and abilities.
- Compensation in time. Your normal range of duties is adjusted to the time participation takes: for OR members one day a week, for ODC members usually 2 hours a week.

#### Can I do that?

Yes, you can. Employees of all job levels have proven to be able to make good contributions to employee participation, including employees without experience in employee participation. After all, experience has to come from somewhere: by starting it. There are always experienced employee participation members to get

you started, because most members choose to stand for election at least twice because they have become fascinated by the work in employee participation.

#### Do you recognise yourself in the profile below?

- I feel committed to VU and to VU employees.
- I can and want to think constructively and critically about policy at the VU.
- I can work well with others to give good advice to the Board of Governors and give well-founded assent to approval files such as the budget.

If so, we would like to see you as a candidate for the staff council or one of the subcommittees for the 2023- 2026 term!

# Candidacy, how does it work?

- All VU employees can stand as candidates, only our consultation partners are not eligible (deans, directors, Executive Board).
- Through the trade unions FNV, AOb and CNV, you can apply as a candidate, even if you are not currently a member.

FNV: fnv.vakbondsfunctionaris@vu.nl

CNV: e.dijkstra@vu.nl

AOb: f.p.wagenaar@vu.nl

3. You can also create your own candidate list with at least two other staff members who will jointly profile with you. These are the 'free lists'.

# Any questions?

If you have any further questions or would like to have a conversation with a sitting council member, please send an e-mail to Klaske van den Berg, official secretary of the OR: <a href="mailto:or@vu.nl">or@vu.nl</a>

