

Teaching and Examination Regulations

Faculty of Behavioural and Movement Sciences Master's programme in Psychology

Academic year 2024-2025

- A. Faculty section model
- B1. Programme-specific section model
- B2. Programme-specific content of programme model

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10. Curriculum structure.....Fout! Bladwijzer niet gedefinieerd.

Article 10.1 Composition of the programme **Fout! Bladwijzer niet gedefinieerd.**
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11. Evaluation and transitional provisionsFout! Bladwijzer niet gedefinieerd.

Article 11.1 Evaluation of the programme **Fout! Bladwijzer niet gedefinieerd.**
Article 11.2 Transitional provisions..... **Fout! Bladwijzer niet gedefinieerd.**

Appendix I Final qualifications of the programme

Appendix II Entrance requirements for the programme

Appendix III Evaluation Plan FGB

Section A: Faculty section

1. General provisions

Article 1.1 Applicability of the Regulations

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| 1. | These Regulations apply to anyone enrolled in the programme, irrespective of the academic year in which the student was first enrolled in the programme. |
| 2. | These Regulations enter into force on 1 September 2024. |
| 3. | An amendment to the Teaching and Examination Regulations is only permitted to concern an academic year already in progress if this does not demonstrably damage the interests of students. |

Article 1.2 Definitions

The following definitions are used in these Regulations (*in alphabetical order*):

- a. academic year: the period beginning on 1 September and ending on 31 August of the following calendar year;
- b. EC (European Credit): a course credit with a workload of 28 hours of study;
- c. examination: an assessment of the student's knowledge, understanding and skills relating to a unit of education. The assessment is expressed in terms of a final mark. An examination may consist of one or more partial examinations. A resit always covers the same material as the original examination. An examination can be completed in writing, orally or in another way;
- d. final examination: A Master's programme consists of a Master's examination;
- e. internship: period spent working in professional practice as part of a study programme;
- f.1 joint degree: a degree awarded by an institution together with one or more institutions in the Netherlands or abroad, after the student has completed a study programme (a degree programme, a specialisation or a specific curriculum within a degree programme) for which the collaborating institutions are jointly responsible;
- f.2 double degree: partnership between two study programmes, either within the institution or with another educational institution inside or outside the Netherlands, whereby students complete all or part of both study programmes and obtain two diplomas on the basis of agreements regarding the mutual recognition of the programme (replacement courses);
- g. period: a part of a semester;
- h. practical exercise: participation in a practical training activity or other educational learning activity, aimed at acquiring certain (academic) skills. Examples of practical exercises are:
- researching and writing a thesis or dissertation
 - carrying out a research assignment
 - taking part in fieldwork or an excursion

- taking part in another educational learning activity aimed at acquiring specific skills, or
 - participating in and completing a work placement;
- i. programme: the totality and cohesion of the units of education, teaching activities/methods, contact hours, testing and examination methods and recommended literature;
- j. SAP/SLM: the student information system (*Student Lifecycle Management*);
- k. semester: the first (September - January) or second half (February - August) of an academic year;
- l. specialisation: optional route of study within a degree programme indicating a deepening of the context of the programme (e.g. interdisciplinary or multidisciplinary);
- m. student statute: sets out the rights and responsibilities of students on the one hand, and of Vrije Universiteit Amsterdam on the other hand, including those derived from the law and those derived from university regulations. The Executive Board (CvB) officially confirms the student statute once its completeness has been approved by the University Student Council (USC);
- n. student: person studying;
- o. study guide: the guide for the study programme that provides further details of the courses, provisions and other information specific to that programme. The study guide is available online at <https://www.vu.nl/studiegids>;
- p. study monitor: dashboard for students and academic advisers containing data pertaining to the student, including the student's study progress;
- q. subject: see u. 'unit of education';
- r. thesis: a unit comprising research into the literature and/or a contribution to scientific research, always resulting in a written report;
- s. track: a study pathway within a broader Bachelor's or Master's degree; programme, such as a fully English-language study pathway within a Dutch-language Bachelor's or Master's programme;
- t. unit of education: a unit of study of the programme within the meaning of the WHW;
- u. university: Vrije Universiteit Amsterdam;
- v. WHW: the Dutch Higher Education and Research Act (Wet op het Hoger Onderwijs en Wetenschappelijk Onderzoek (WHW)).
- w. workload: the workload of the unit of education to which an examination applies, expressed in terms of credits = EC credits (ECTS = European Credit and Transfer Accumulation System). The workload for 1 year (1,680 hours) is 60 EC credits.

The other terms have the meanings ascribed to them by the WHW.

2. Study programme structure

Article 2.1 Structure of academic year and units of education

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| 1. The study programme will be offered in a year divided into two semesters. |
| 2. Every semester consists of three consecutive periods. The first two periods each consist of eight weeks, and the final period consists of four weeks. |
| 3. A unit of education comprises 6 EC or a multiple thereof. |
| 4. By way of exception to paragraph 3, the Executive Board may, in special cases and on request of the Faculty Board, stipulate that a unit of education comprises 3 EC or a multiple thereof. |

3. Assessment and examination

Article 3.1 Signing up for education and examinations

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| 1. Every student must sign up to participate in the units of education of the programme, the examinations and resits. The procedure for signing up is described in an annex to the student statute. |
| 2. Signing up may only take place in the designated periods. |

Article 3.2 Type of examination

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| 1. At the examiner's request, the Examination Board may permit a different form of examination than is stipulated in the study guide. |
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Article 3.3 Oral examinations

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| 1. more than one student will be examined orally at a time, unless specified otherwise in part B for the relevant unit of education. |
| 2. A second examiner is present when an oral examination is being held, unless the Examination Board has determined otherwise. The oral examination takes place at a time and location to be determined by the examiner within the regular timetable, on campus or online. At the request of the student, and with the approval of the examiners, an audio recording can be made. Should the second examiner not be available unexpectedly, an audio recording of the oral exam can be made. This audio recording is retained by the university for the retention period applicable for examinations. |
| 3. A candidate is permitted to bring a person to the oral examination, provided that the candidate has informed the relevant examiner at least one week before the examination. This person must not be a student of the same program or course, and this person is an observer only. |

Article 3.4 Determining and announcing results

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| 1. The examiner determines the result of a written examination within ten working days. However, the marking deadline for theses and final assignments is no longer than twenty working days after submission. The examiner will then immediately ensure that the marks are registered and also ensure that the student is immediately notified of the mark, taking due account of the applicable confidentiality standards. |
| 2. The examiner determines the result (i.e. mark) of an oral examination as soon as possible, but at the latest within five working days after the examination has finished and informs the student accordingly. The third clause of the first paragraph applies. |

3. In the case of assessments other than oral or written examinations, the Examination Board determines in advance how and by what deadline the student will be informed of the results.

Article 3.5 Examination opportunities

1. a. Per academic year, two opportunities to take examinations will be offered for each unit of education.
b. By way of exception to a., the options for retaking practical exercises, work placements and theses are detailed in the relevant work placement manual, course manual or teaching regulations.
2. The most recent mark will apply in the event of a resit. A resit is allowed for both passed and failed units of education.
3. The resit for an examination may not take place within ten working days of the announcement of the results for the original examination. Exceptions are only possible in period 6.
4. The Examination Board may allow a student an extra opportunity to sit an examination if that student:
 - a) lacks only those credits to qualify for their degree; and
 - b) has failed the examination during all the previously offered attempts unless participation in an examination was not possible for compelling reasons.

The extra opportunity can only be offered if it concerns a written examination, a paper or a take home examination. This provision excludes the practical exercises and the Bachelor's thesis. Requests for an additional examination opportunity must be submitted to the Examination Board no later than [1 July]. If necessary, the method of examination may deviate from the provisions in the study guide.
5. For a unit of study that is no longer taught, an additional opportunity to take the examination(s) will be given once in the following academic year and a transitional arrangement will be included in Part B.

Article 3.6 Marks

1. Grades are given on a scale from 1 to 10 with no more than one figure after the decimal point.
2. A final mark between 5 and 6 will be rounded to the nearest whole number: final marks below 5.50, rounded down; final marks of 5.50 or higher, rounded up. All other final marks will be expressed in whole or half marks.
3. To pass a given course or unit, a final mark of 6 or higher is required.
4. The Examination Board can allow the use of symbols rather than numbers.

Article 3.7 Exemption

1. At the written request of the student, the Examination Board may exempt the student from taking one or more examination components, if they:
 - a. have either passed a unit of education at a university or university of applied sciences (HBO) or a research university (WO) that is equivalent in terms of content and level;
 - b. or have demonstrated through their work and/or professional experience that they have sufficient knowledge and skills with regard to the relevant unit of education.
2. The Master's thesis and internship is excluded from this exemption possibility.

Article 3.8 Validity period for results

1. The validity period of examinations passed and exemption from examinations is unlimited, unless otherwise specified in Section B.

Article 3.9 Right of inspection and post-examination discussion

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| 1. Within twenty working days after the announcement of the results of a written examination, but at least ten working days before the resit opportunity for that examination, the student can submit a request to review their graded examination. |
| 2. Students can view the questions and assignments set in the written examination, and the standards applied when assessing the examination, within the period specified in 3.9.1. |
| 3. The examiner determines whether the inspection takes place collectively or individually. In all cases, the time and place of the inspection is announced in the course manual or learning environment. |

4. Academic student counselling and study progress

Article 4.1 Administration of study progress and academic student counselling

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| 1. The faculty board is responsible for the correct registration of the students' study results. After the assessment of a unit of education has been registered, every student has the right to inspect the result for that component and also has a list of the results achieved at their disposal in VU.nl Dashboard. |
| 2. Enrolled students are eligible for academic student counselling.
Academic student counselling is in any case provided by <ol style="list-style-type: none"> a. The Student Counsellor b. Student psychologists c. Faculty academic advisers |

Article 4.2 Facilities for students with a disability

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| 1. Students with a disability can submit a request via VU.nl Dashboard to qualify for one or more special facilities with regard to teaching, practical exercises and examinations. These facilities will accommodate the student's individual disability as much as possible, but may not alter the quality or degree of difficulty of a unit of education or an examination. In all cases, the student must fulfil the exit qualifications for the study programme. |
| 2. The request referred to in the first paragraph must be accompanied by a statement from a doctor or psychologist. If possible, an estimate should be given of the potential impact on the student's study progress. In case of a chronic disability a single (one time) request suffices. |
| 3. Students who have been diagnosed with dyslexia must provide a statement from a BIG-, NIP- or NVO-registered professional who is qualified to conduct a psychological evaluation. |
| 4. The faculty board, or the person acting on behalf of the faculty board, decides on teaching facilities and facilities regarding logistics. The Examination Board will decide on requests for facilities with regard to examinations. |
| 5. In the event of a positive decision in response to a request as referred to in paragraph 1, the student can make an appointment with the academic adviser to discuss the details of the provisions. |
| 6. A request for one or more facilities can be refused if it would place a disproportionate burden on the organisation or the resources of the faculty or university where it is upheld. Any such refusal will be substantiated. |
| 7. If the disability justifies an extension of the examination time, the responsible person on behalf of the Examination Board will register in SAP this entitlement to an extension. If a disability justifies other measures to be taken, the academic adviser can take the necessary measures. The student can consult the study monitor to check which facilities have been granted to them. |

8. The decision as referred to in paragraph 5 may specify a limited validity of the facilities granted.

5. Hardship clause

Article 5.1 Hardship clause

In instances not regulated by the Teaching and Examination Regulations or in the event of demonstrable extreme unreasonableness or unfairness, the faculty board responsible for the study programme will decide, unless the matter concerned is the responsibility of the Examination Board.

Section B1: Programme-specific section

6. General programme information and characteristics

Article 6.1 Study programme information

1. The master programme Psychology, CROHO number 6660260 is offered on a full-time basis.

Article 6.2 Teaching formats used and modes of assessment

1. The programme uses the teaching formats as specified in the study guide.
2. The modes of assessment used per unit of education are specified in the study guide.

7. Further admission requirements

Article 7.1 Intake date(s)

- The Master's programme starts on 1 September.

Article 7.2 Admission requirements

1. The admission requirements are described in Appendix II
2. The Admissions Board will investigate whether the applicant meets the admission requirements.
3. In addition to the requirements referred to in the first paragraph, the Admissions Board can also assess requests for admission in terms of (at least two of) the following criteria: <ol style="list-style-type: none"> a. talent and motivation; b. level of relevant knowledge and understanding; c. proficiency in methods and techniques; d. academic attitude and critical thinking; e. proficiency in the language(s) of instruction
<p>For students choosing one of the Dutch tracks (Forensische Neuropsychologie, Klinische Neuropsychologie, Klinische Ontwikkelingspsychologie, en Klinische Psychologie) the following applies:</p> <ol style="list-style-type: none"> 1. Applicants who have completed a prior programme of education in a language other than Dutch which entitles them to admission must demonstrate adequate command of the Dutch language, which can be evidenced by successful completion of: <ul style="list-style-type: none"> - The official Dutch as a Second Language Programme II (NT2-II); - The Inter-university Dutch Language Admission Test (ITN); - Certificate of Dutch as a Second Language (CNaVT), [profile 'Educatief Professioneel' (EDUP) C1] or ['Educatief Startbekwaam' (SRTR)B2]; - Foreign final school examinations accepted by Vrije Universiteit Amsterdam, which included the Dutch language. <p>Those who have been admitted to a Dutch-language study programme based on a diploma obtained abroad and who have successfully completed level 4 of VWO or higher with a pass grade in Dutch are exempted from the language requirement.</p>
<p>For students choosing the English track Working and Organizations Psychology, the following applies: Applicants should demonstrate that they have a sufficient level of proficiency in English by meeting at least one of the following standards, no more than two years before the start of the programme:</p> <ul style="list-style-type: none"> - (academic) IELTS: 6.5 - TOEFL paper-based test: 580 - TOEFL internet-based test 92 <p>Exemptions from the requirements in section 5 apply to candidates who:</p> <ul style="list-style-type: none"> - completed an English-taught secondary or higher education degree in Canada, the United States, the United Kingdom, Ireland, New Zealand or Australia or - have earned a Bachelor's or Master's degree in an English-taught programme accredited by NVAO in the Netherlands; or - have earned a Bachelor's or Master's degree in an accredited English-taught programme; or - have obtained a Cambridge Certificate of Proficiency in English (CPE) or a Cambridge Certificate of Advanced English (CAE) with at least a score of C1 - have earned a VWO diploma or equivalent diploma in which English of a comparable level is required

Article 7.3 Selection criteria

Selection and placement regulations are established in a separate regulation

Article 7.3a Capacity restriction

1. The programme capacity is set to a maximum of the following number of students per academic year per track:
 - Clinical Psychology: 120
 - Clinical Neuropsychology: 70
 - Clinical Developmental Psychology: 60
 - Forensic Neuropsychology: 20
 - Work & Organisational Psychology: 90

Article 7.4 Pre-Master's programme

Not applicable

8. Examinations and results

Article 8.1 Sequence of examinations

1. The course Forensic Neuropsychology 2: Law and Work field cannot be followed by students who haven't attended the Forensic Neuropsychology 1: Psychopathology and Assessment course.
2. Students may participate in interim examinations [or practical exercises] of the components below only if they have passed the interim examination or examinations for the components mentioned hereinafter:

Clinical Internship track Clinical Developmental Psychology after passing Diagnostiek voor de Klinische praktijk: one of the possible variants (Ba) and Klinische Gespreksvoering (Ba);
Internship track Clinical Neuropsychology after passing Diagnostiek voor de Klinische Praktijk: Klinische Neuropsychologie (Ba), Neuropsychologie van de Veroudering (Ba) and Pediatrische Neuropsychologie (Ba);
Internship track Clinical Psychology after passing Diagnostiek voor de Klinische praktijk: (Ba) and Klinische Gespreksvoering (Ba);
Internship track Forensic Neuropsychology after passing Diagnostiek voor de Klinische Praktijk: Klinische Neuropsychologie (B), Neuropsychologie van de Veroudering (B) and Pediatrische Neuropsychologie (B);
3. An equivalent of each of these courses may be accepted at the discretion of the Examination Board.

Article 8.2 Validity period for results

1. If a student's knowledge, understanding or skills as evaluated in the exam are demonstrably outdated, the Examination Board may impose a supplementary or replacement examination for a unit of education for which an examination was passed more than 6 years ago.
2. The validity period for partial results and exemptions for partial exams is limited. Partial results and exemptions for partial exams are only valid in the academic year in which they were obtained, unless otherwise stipulated in the relevant course manual. The validity period for partial result for papers and practicals is not limited, unless otherwise stipulated in the course manual.

Article 8.3 Determining and announcing results

By way of deviation from article 3.4.1 the marking deadline for papers and interim examinations with at least 50% open questions is no longer than fifteen working days.

Article 8.4 Examination Opportunities

By way of exception to article 3.5.2 the options for retaking practical exercises, work placements and these are detailed in the relevant work placement manual, course manual or teaching regulations.

Article 8.5 Maximum Exemption

A maximum of 12 EC can be exempted from the specialization Work and Organizational Psychology, and a maximum of 6 EC can be exempted from the specializations Clinical Developmental Psychology, Clinical Neuropsychology, Clinical Psychology and Forensic Neuropsychology.

Section B2: Programme specific – content of programme

9. Programme objectives, tracks/specializations, exit qualifications and language

Article 9.1 Workload

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| 1. The programme has a workload of 60 EC |
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Article 9.2 Tracks and/or specializations

The programme has the following specializations:
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| <ul style="list-style-type: none"> - Clinical Developmental psychology (Dutch) - Clinical Neuropsychology (Dutch) - Clinical Psychology (Dutch) - Forensic Neuropsychology (Dutch) - Work and Organizational psychology (English) |
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Article 9.3 Programme objective

The programme aims to equip students with knowledge, skills and insight at such a level of an area of psychology that the graduate is eligible for a function at the labour market at a master's level and for all relevant subsequent education.

Article 9.4 Exit qualifications

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| 1. The exit qualifications for the programme are described in appendix I. |
| 2. Language proficiency may be taken into account in the assessment of interim examinations. |

Article 9.5 Language of instruction

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| 1. The language of instruction is English for the track Work and Organizational Psychology.
The language of instruction is Dutch for the other tracks in this programme. |
| 2. The 'Gedragscode vreemde taal' (Code of conduct for foreign languages) applies. |

10. Curriculum structure

Article 10.1 Composition of the programme

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| 1. The programme comprises at least a package of compulsory components and an individual Master's thesis or academic internship. |
| 2. Additionally the programme can offer:
- Electives |
| 3. Units of education are categorized as specialized (400), research-oriented (500) and highly specialized (600) level. |

Article 10.2 Compulsory units of education

A detailed description per unit of education can be found in the study guide.

Master track Work and Organizational Psychology	codes	EC	level
Master thesis W&O	P_MTHARBO	18	500
Internship W&O	P_MSTARBO	18	500
Choose 4 from the 8 components mentioned below:			
- Advanced Organizational Research Skills	P_MADORS	6	400
- Advanced Human Resources: Appraisal and Reward	P_MADVHR	6	400
- Consumer Behaviour and Sustainability	P_MCBSUST	6	400
- Leadership and Organizations	P_MLEAORG	6	400
- Personality at Work	P_MPERWOR	6	400
- Team Processes in Organizations	P_MTPRORG	6	400
- Work and Health	P_MWORHEA	6	400
- Negotiation	P_MNEGOTI	6	400

This track is taught in English and the examination will be done in English.

Master Track Clinical Neuropsychology	codes	EC	level
Masterthese Neuropsychologie	P_MTHNEUR	18	500
Choose one of the internships mentioned below			
Stage Klinische Neuropsychologie	P_MSTKLNE	24	500
Onderzoeksstage Neuropsychologie	P_MSTONNE	18	500
Endocrinologische Neuropsychologie*	P_MENDNEU	6	400
Medical Neuroscience and Neuroanatomy **	P_MMEDINN	6	400
Neuro-Imaging*	P_MNEUIM	6	400
Neuropsychologische Interventiemethoden	P_MNPINTM	6	400

This track is mainly taught in Dutch, and most exams are in Dutch.

* students who choose the Stage Klinische Neuropsychologie choose one of these courses.

** this component is taught in English, and the exam is in English.

Master Track Clinical Developmental Psychology	codes	EC	level
Masterthese Klinische Ontwikkelingspsychologie	P_MTHKLON	18	500
Choose one of the internships mentioned below:			
Stage Klinische Ontwikkelingspsychologie (24 EC)	P_MSTKLON	24	500
Beleidsstage Klinische Ontwikkelingspsychologie (18 EC) + 1 extra keuzeonderwijseenheid (6 EC)	P_MSTBKOP	24	500
Choose three out of the four components mentioned below:			
Psychodiagnostiek in de Praktijk van de Klinisch Ontwikkelingspsycholoog	P_MPSYPRA	6	400
Evidence-based Interventies bij Kinderen en Adolescenten	P_MEVINTE	6	400
Jeugd delinquentie en Antisociale Ontwikkeling	P_MJDELIN	6	400
Problemen op School	P_MPROSCH	6	400

This track is taught in Dutch

Master track Clinical Psychology	codes	EC	level
Masterthese Klinische Psychologie	P_MTHKLPS	18	500
Choose one of the internships mentioned below:			
Praktijkstage Klinische Psychologie	P_MSTKLDP	24	500
Beleidsstage Klinische Psychologie (18 EC) + 1 extra keuzeonderwijseenheid (6 EC)	P_MSTBKLP	24	500
Seminarium Gedragstherapie	P_MGEDTHE	6	400
Choose two from the six components mentioned below:			
Cross-cultural and Global Mental Health*	P_MCCGMH	6	400
eMental-Health, Praktijk en Onderzoek	P_MEMHPRO	6	400
Masterclass Psychosen	P_MCPSYCH	6	400

Mini stage Laag Intensief Behandelen	P_MMSLIB	6	400
Prevention of Mental Health Problems*	AM_470840	6	400
Psyche en Soma	P_MPSYSOMA	6	400

This track is mainly taught in Dutch, and most exams are in Dutch.

*this component is taught in English, and the exam is in English.

Master Track Forensic Neuropsychology	codes	EC	level
Masterthese Neuropsychologie	P_MTHNEUR	18	500
Choose one of the internships mentioned below			
Klinische Stage Forensische Neuropsychologie	P_MKSFN	24	500
Onderzoeksstage Neuropsychologie*	P_MSTONNE	18	500
Forensic Neuropsychology : Psychopathology and Assessment	P_MNF1PA	6	400
Forensic Neuropsychology 2: Law and Work field	P_MNF2LW	6	400
Medical Neuroscience and Neuroanatomy **	P_MMEDINN	6	400
Neuro-Imaging	P_MNEUIM	6	400
Neuropsychologische Interventiemethoden	P_MNPINTM	6	400

This track is mainly taught in Dutch, and most exams are in Dutch.

* students who choose the Onderzoeksstage Neuropsychologie choose one extra elective course, to be approved by the track coordinator

** this component is taught in English, and the exam is in English.

11. Evaluation and transitional provisions

Article 11.1 Evaluation of the education

1. The education provided in this programme is evaluated in accordance with the (attached, appendix III) evaluation plan. The faculty evaluation plan offers the framework.

Article 11.2 Transitional provisions

1. By way of departure from the Teaching and Examination Regulations currently in force, the following transitional provisions apply for students who started the programme under a previous set of Teaching and Examination Regulations: In case a course is no longer taught, the student has the right to at least one extra resit opportunity.

Advice and approval by the Programme Committee Master Psychology on 8 April 2024

Approved by the Faculty Joint Assembly, on 8 April 2024

Adopted by the board of the Faculty of Behavioural and Movement Sciences on 24 April 2024

Appendix I Final Qualifications MSc. Programme:

The general objective is operationalized in (below) general attainment targets and in specific attainment targets per master trajectory. The formulation of the attainment targets is based as far as possible on the Dublin descriptors as formulated for master's programmes. General final attainment targets of the Master's programme in Psychology:

1. Knowledge and insight: has demonstrable knowledge and insight, based on the knowledge and insight at the level of the Bachelor programme and who surpass and / or deepen it, as well as provide a basis or an opportunity to make an original contribution to the development and / or applying to ideas, often in a research context.
2. Apply knowledge and insight: is able to apply knowledge and insight and problem-solving abilities in new or unknown circumstances within a broader (or multidisciplinary) context that is related to the discipline; is able to integrate knowledge and deal with complex matter.
3. Judgment: is able to form judgments on the basis of incomplete or limited information and thereby take into account social and ethical responsibilities that are associated with the application of one's own knowledge and judgments.
4. Communication: is able to clearly and unequivocally communicate conclusions, as well as the knowledge, motives and considerations on which they are based, to an audience of specialists or non-specialists.
5. Learning skills: possesses the learning skills that enable him or her to undertake a follow-up study with a largely self-directed or autonomous character.

The specific final objectives of each specialization from sub-discipline-specific operationalisations of the above attainment targets.

Specific final objectives specialization Work and Organizational Psychology (W & O)

1. Knowledge and insight: The graduate has gained knowledge of - and insight into - the field of work and organizational psychology and its applications on the basis of (scientific) literature, In particular scientifically sound knowledge and insights about the behaviour of individuals and groups in organizations and the relationships between individual and group behaviour on the one hand and group and organizational processes and structures on the other. In addition, the graduate learned about recent scientific research and developments in practice in the field of Work and Organizational psychology. The graduate is also able to evaluate scientific literature on quality.
2. Applying knowledge and insight: The graduate of the W & O master trajectory has / is capable of:
 - a. to show insight at an advanced level in the application of psychological knowledge in the field of work and organizational psychology.
 - b. use knowledge in the field of work and organizational psychology to adequately analyze psychological issues in the relevant field;
 - c. to carry out individual and group assessments in organizations on a basic level;
 - d. to draw up organizational interventions at a basic level;
 - e. to set up, carry out and report scientific research in the specific area.
3. Judgment: The graduate can - based on scientific knowledge - look critically at the actions within and between organizations, especially where this action is based on unfounded knowledge and insights. In addition, he or she is expected to be able to deal critically and reflectively with scientific theories and

findings in W & O psychology.

4. **Communication:** The graduate is able to report scientific findings and recommendations to a scientific and practice-oriented audience. The graduate is also able to present and defend scientifically founded conclusions and recommendations to a critical (scientific or practice oriented) audience. Moreover, the graduate can enter into a professional working relationship with employees, clients and clients in organizations in a responsible and respectful manner.
5. **Learning skills:** The graduate possesses autonomous learning skills, and is able to independently track and study both scientific and practice-oriented literature, and to translate the insights from this into practice in the workplace. In addition, the graduate is able to acquire knowledge by making use of an oral transfer of knowledge and expertise, feedback on academic knowledge and self-reflection and guidance.

Work and Organizational Psychology	EC	Final terms				
		1	2	3	4	5
Master thesis	18	X	X	X	X	X
Internship	18	X	X	X	X	X
<i>Choice of 4 out of 8 educational units below:</i>						
Consumer Behaviour and Sustainability	6	X				
Leadership and Organizations	6	X				
Team Processes in Organizations	6	X	X		X	
Personality at Work	6	X	X		X	
Advanced Organizational Research Skills	6	X	X	X		
Work and Health	6	X	X		X	
Advanced Human Resources: Appraisal and Reward	6	X	X	X		
Negotiation	6	X	X			X
Total	60					

Specific final objectives specialization Clinical Neuropsychology

1. **Knowledge and insight:** The graduate has acquired knowledge and understanding of the most common disorders in cognition, motor skills and / or behaviour as a result of brain dysfunctions on the basis of (scientific) literature. In addition, the graduate has taken note of recent scientific and societal developments in the field of neuropsychological diagnostics and neuropsychological intervention methods. The graduate is also able to evaluate scientific literature on quality.
2. **Applying knowledge and insight:** The graduate of the Master's program in Clinical Neuropsychology has / is capable of:
 - a) to apply psychological knowledge at an advanced level within the field of Clinical Neuropsychology;
 - b) to use knowledge in the field of Clinical Neuropsychology to adequately analyse psychological issues in the relevant field;
 - c) perform diagnostics in the relevant professional field at basic level;
 - d) to argue which neuropsychological interventions best can be applied to a specific case;
 - e) to set up, carry out and report scientific research in the specific area.
3. **Judgment:** The graduate can critically consider the consequences of his or her actions as a professional towards patients and participants in research and their social environment and can handle the medical-ethical aspects of diagnostics, treatment and / or scientific research in a careful and

responsible manner in the domain of Clinical Neuropsychology. The graduate has a critical attitude in dealing with scientific theories and findings within Clinical Neuropsychology.

4. **Communication:** The graduate is able to report scientific and clinical findings and recommendations to both a scientific audience and to a practice-oriented audience. The graduate is also able to present scientifically founded conclusions and recommendations (from both scientific research and clinical observations) and to defend them against a critical (scientific or practice-oriented) audience. Moreover, the graduate can approach patients, clients, participants in research and / or colleagues in a responsible and respectful way, and enter into a corresponding working relationship with them.
5. **Learning skills:** The graduate possesses autonomous learning skills, and is able to independently track and study both scientific and practice-oriented literature, and to translate the insights from this into practice in the workplace. In addition, the graduate is able to acquire knowledge by making use of an oral transfer of knowledge and expertise, feedback on academic knowledge and self-reflection and guidance.

Clinical Neuropsychology	EC	Final terms				
		1	2	3	4	5
Master thesis Neuropsychology	18	X	X	X	X	X
<i>Choice from the following internships:</i>						
Internship Clinical Neuropsychology	24	X	X	X	X	X
Research internship Neuropsychology	18	X	X	X	X	X
Endocrinological neuropsychology *	6	X		X	X	X
Medical Neuroscience & Neuroanatomy	6	X		X		X
Neuro-Imaging *	6	X	X	X		
Neuropsychological Intervention methods	6	X	X		X	X
Total	60					

*students take part in the internship clinical neuropsychology choose one of these courses

Specific final objectives specialization Clinical Developmental Psychology

1. **Knowledge and insight:** The graduate has acquired knowledge and understanding of the theory, diagnostics and intervention methods in the field of clinical developmental psychology on the basis of (scientific) literature. In addition, the graduate has taken note of recent scientific research and developments in clinical development psychology practice in the field of diagnostics and intervention methods. The graduate is also able to evaluate scientific literature on quality.
2. **Applying knowledge and insight:** The graduate of the Master's program in Clinical Developmental Psychology has / is capable of:
 - a) to show insight at an advanced level in the application of psychological knowledge in the field of Clinical Developmental Psychology;
 - b) to use knowledge in the field of Clinical Developmental Psychology to adequately analyze psychological issues in the relevant field;
 - c) perform diagnostics in the relevant professional field at a basic level;
 - d) intervention strategies that are applied in the professional field at a basic level;
 - e) to set up, carry out and report scientific research in the specific area.
3. **Judgment:** The graduate can critically consider the consequences of his own actions as a professional towards patients and participants in research and their social environment and can handle the medical-

ethical aspects of diagnostics, treatment and / or scientific research within the domain of clinical developmental psychology. The graduate has a critical attitude in dealing with scientific theories and findings within clinical developmental psychology.

4. Communication: The graduate is able to report scientific findings and recommendations to both a scientific audience and a practice-oriented audience. The graduate is also able to present scientifically founded conclusions and recommendations and to defend them against a critical (scientific or practice oriented) audience. Moreover, the graduate can approach patients, clients, participants in research and / or colleagues in a responsible and respectful way, and enter into a corresponding working relationship with them.
4. Learning skills: The graduate possesses autonomous learning skills, and is able to independently track and study both scientific and practice-oriented literature, and to translate the insights from this into practice in the workplace. In addition, the graduate is able to acquire knowledge by making use of an oral transfer of knowledge and expertise, feedback on academic knowledge and self-reflection and guidance.

Clinical Developmental Psychology	EC	Final terms				
		1	2	3	4	5
Master thesis in Clinical Developmental Psychology	18	X	X	X	X	X
<i>Choose from one of the following internships:</i>						
Internship Clinical Developmental Psychology (24 EC)	24	X	X	X	X	X
Policy internship Psychology (18 EC)	18	X	X	X	X	X
<i>Choice of 3 out of 4 educational units * below:</i>						
Juvenile delinquency and Antisocial Development	6	X	X	X		X
Problems at school	6	X	X	X	X	X
Psychodiagnostics in the Practice of the Clinical Developmental Psychologist	6	X	X	X	X	X
Evidence-based Interventions in Children and Adolescents	6	X	X	X	X	X
Total	60					

Specific final objectives specialization Clinical Psychology

1. Knowledge and insight: The graduate has acquired knowledge and understanding of the theory, diagnostics and intervention methods in the field of clinical psychology based on (scientific) literature. The graduate is taking knowledge of recent scientific studies and developments in the practice of clinical psychology in the field of diagnostics and intervention methods. The graduate is also able to evaluate scientific literature on quality.
2. Applying knowledge and insight: The graduate of the Master's program in Clinical Psychology has / is capable of:
 1. to show insight at an advanced level into the application of psychological knowledge in the field of clinical psychology;
 2. to use knowledge in the field of clinical psychology to adequately analyse psychological issues in the relevant field;
 3. to perform diagnostics in the relevant professional field at basic level
 4. intervention strategies that are applied in the professional field at a basic level;
 5. to set up, carry out and report scientific research in the area in question.

3. Judgment: The graduate can critically consider the consequences of his own actions as a professional towards patients and participants in research and their social environment and can handle the medical-ethical aspects of diagnostics, treatment and / or scientific research within the domain of clinical psychology. The graduate has a critical attitude in dealing with scientific theories and findings within clinical psychology.
4. Communication: The graduate is able to report scientific findings and recommendations to both a scientific audience and a practice-oriented audience. The graduate is also able to present and defend scientifically founded conclusions and recommendations to a critical (scientific or practice oriented) audience. Moreover, the graduate can approach patients, clients, participants in research and / or colleagues in a responsible and respectful way, and enter into a corresponding working relationship with them.
5. Learning skills: The graduate possesses autonomous learning skills, and is able to independently track and study both scientific and practice-oriented literature, and to translate the insights from this into practice in the workplace. In addition, the graduate is able to acquire knowledge by making use of an oral transfer of knowledge and expertise, feedback on academic knowledge and self-reflection and guidance.

Clinical psychology	EC	Final terms				
		1	2	3	4	5
Master thesis Clinical Psychology	18	X	X	X	X	X
<i>Choice from the following internships:</i>						
Policy internship Psychology (18 EC) *	18	X	X	X	X	X
Practical internship Clinical Psychology	24	X	X	X	X	X
Seminar Behavioral therapy	6	X	X	X	X	X
<i>Choice of two out of six educational units below</i>						
Masterclass Psychosis	6	X	X	X	X	X
Prevention of Mental Health Problems	6	X	X	X		X
eMental -Health, Practice and Research	6	X	X			X
Cross-cultural and Global Mental Health	6	X	X		X	X
Psyche and Soma	6	X	X		X	X
Mini Internship Low Intensive Treatment	6	X	X	X	X	X
Total	60					

*students who take the policy internship need to follow one extra elective

Specific final objectives specialization Forensic Neuropsychology

1. Knowledge and insight: On the basis of (scientific) literature, the graduate has knowledge of and insight into the most common psychiatric and neuropsychological disorders (from a life-course perspective) in the forensic setting. In addition, the graduate has taken note of recent scientific and social developments in the field of forensic neuropsychological diagnostics, intervention methods and criminal provisions. The graduate is also able to evaluate scientific literature on quality.
2. Application of knowledge and insight: The graduate of the master program Forensic Neuropsychology has / is able to:
 1. apply psychological knowledge at an advanced level within the field of Forensic Neuropsychology;
 2. use knowledge in the field of Forensic Neuropsychology to adequately analyze and report psychological issues in the relevant field;
 3. perform and report diagnostics in the relevant professional area at a basic level;
 4. argue which neuropsychological and criminal interventions and measures are best suited to a case
 5. set up, conduct and report scientific research in the relevant field.

3. Judgment: The graduate can critically consider the consequences of his or her actions as a professional towards prisoners, patients and participants in research and their social environment, and can handle the medical-ethical aspects of diagnostics, treatment and / or scientific research within the field of Forensic Neuropsychology carefully and responsibly. The graduate has a critical attitude in dealing with scientific theories and findings within Forensic Neuropsychology.

4. Communication: The graduate is able to report scientific and clinical findings and recommendations to both a scientific audience and a practice-oriented audience. The graduate is also able to present and defend scientifically founded conclusions and recommendations (from both scientific research and clinical observations) against a critical (scientific or practice-oriented) audience. In addition, the graduate can approach prisoners, patients, clients, research participants and / or colleagues in a responsible and respectful manner and enter into a corresponding working relationship with them.

5. Learning skills: The graduate has autonomous learning skills, and is able to independently trace and study both scientific and practice-oriented literature, and to translate the insights from this into practice in the workplace. In addition, the graduate is able to acquire knowledge by using oral transfer of knowledge and skills, feedback on academic knowledge and self-reflection and management.

Forensic Neuropsychology	EC	Final terms				
		1	2	3	4	5
Master thesis Neuropsychology	18	X	X	X	X	X
<i>Choice from the following internships:</i>						
Clinical Internship Forensic Neuropsychology	24	X	X	X	X	X
Research internship Neuropsychology	18	X	X	X	X	X
Medical Neuroscience & Neuroanatomy	6	X		X		X
Forensic Neuropsychology 1: Psychopathology and Assessment	6	X	X	X	X	X
Forensic Neuropsychology 2: Law and Workfield	6	X		X		X
Total	60					

Appendix II Entrance requirements Master programme Psychology 2025-2026

Students with a bachelor's degree from a Higher Professional Education programme (HBO):
Are not admissible to the Master programme in Psychology at Vrije Universiteit Amsterdam.

Student with a not yet completed programme Bachelor Psychology:
Are not admissible to the Master programme in Psychology at Vrije Universiteit Amsterdam.

For several tracks of the master's programme some bachelor components are required for admission

1. Students with a bachelor degree in Psychology need to fulfil these requirements before they are admitted into that master track.
2. Students with a different bachelor's degree need to eliminate these deficiencies before they can start with their master programme.

The entrance requirements for each track can be find below:

For students with a bachelor's degree in Psychology:

1. Master track Work and Organizational Psychology

With a minor in Social and Organizational Psychology directly admissible. With an other minor:

- sufficient score in Measurement and Diagnostics 3 (P_BMD3IOD), or equivalent thereof, to be judged by admission committee
- one of the three following courses: Human Resource Management, Management and Organization, or Human Resource Development, or equivalent thereof, to be judged by admission committee.

2. Master Track Clinical Neuropsychology:

Students need to speak Dutch

- Diagnostiek voor de Klinische Praktijk: Klinische Neuropsychologie, and
- Pediatrische Neuropsychologie, and
- Neuropsychologie van de Veroudering

Or an equivalent of these, this to the discretion of the examination board. The components mentioned are part of the Clinical track in the VU bachelor Psychology.

3. Master Track Clinical Developmental Psychology

Students need to speak Dutch

- Diagnostiek voor de Klinische Praktijk: one of the variants, and
- Klinische Gespreksvoering

Or an equivalent of these, this to the discretion of the examination board. The components mentioned are part of the Clinical track in the VU bachelor Psychology.

4. Master Track Clinical Psychology:

Students need to speak Dutch

- Diagnostiek voor de Klinische Praktijk: one of the variants, and
- Klinische Gespreksvoering

Or an equivalent of these, this to the discretion of the examination board. The components mentioned are part of the Clinical track in the VU bachelor Psychology.

5. Master Track Forensic Neuropsychology

Students need to speak Dutch

- Diagnostiek voor de Klinische Praktijk: Klinische Neuropsychologie, and
- Pediatrische Neuropsychologie, and
- Neuropsychologie van de Veroudering

Or an equivalent of these, this to the discretion of the examination board. The components mentioned are part of the Clinical track in the VU bachelor Psychology.

The examination board can decide, in response to a written request of the student, to grant exemption to

taking one or more of the mentioned examinations, in case the student:

- a) Either has completed a component that is analogous qua content and level,
- b) Or shows to have a sufficient knowledge and skill acquired by work and/or professional experience

Students with a other Bachelor degree or a Master degree:

1. Master track Work and Organizational Psychology:

Bachelor business administration, Management and Organization studies, Communication and Information studies; Human resource management studies

plus

Courses related to Psychology (at least 24 EC), for example:

- Work & Organizational Psychology (6 EC) or equivalent, to be judged by the admission committee
- Introduction to Psychology (6 EC);
- One more psychology course, such as personality, social, clinical, developmental or cognitive psychology course (6 EC);
- A more specialized organizational psychology course (e.g., Human Resource Management, Management and Organization, Human Resource Development, Organizational Behavior, of Organizational Development) (6 EC) (or equivalent, to be judged by the admission committee)

Courses related to Quantitative methods (at least 18 EC should be more EC), for example:

- Statistics (6 EC)
- Research methods (6 EC)
- A more specialized quantitative methods course (e.g., psychometrics, multivariate statistics, multiple regression, or structural equation modelling) (6 EC). To be judged by the admission committee

2. Master track Clinical Developmental Psychology

Bachelor Pedagogical, or Educational Science, plus:

All the requirements for students with a bachelor psychology

3. Master track Clinical Neuropsychology

Not possible

4. Master track Clinical Psychology

Not possible.

5. Master track Forensic Neuropsychology

Not possible

Appendix III

Evaluation plan FGB

Aim

The evaluation of courses and/or groups of courses (minors, learning continuity pathway) is part of the PDCA cycle at the level of the course as formulated in the 'VU toetskader'. Curriculum evaluations are carried out at programme level.

The evaluation of education aims to gain insight into the quality of the education provided and/or the coherence between courses. This insight is used at various levels within FGB to maintain the quality of education and, where necessary, to improve it and to communicate about this to students.

Course evaluations

The courses of the FGB programmes are evaluated annually via the digital evaluation form in Evalytics. Below is described which actors are involved in the evaluation of courses and which tasks these actors have in the process of evaluation.

Student

- Fills in the digital course evaluation form after the course has ended

Course coordinator

- Encourages students to complete the evaluation form
- Makes the evaluation form suitable for his/her course, and includes questions on the exam(s) used in the course
- Responds to students regarding the results of the evaluation and indicates whether and, if so, which changes will be made to the course

Faculty evaluation coordinator

- Monitors whether all courses appear in Evalytics
- Is available for questions of lecturers regarding the adjustment of evaluation forms
- Saves the evaluation reports
- Processes the evaluation results in an overview sheet
- After each teaching period, makes the overview sheets and the evaluation reports available for programme directors, programme committees and the examination committee

Programme director

- Inspects the overview sheet and, where necessary, the evaluation reports
- Discusses, where necessary, the course evaluation with the course coordinator, the programme committee and/or examination committee and may take action based on these discussions
- Discusses the course evaluations in general and any taken actions during the annual interview with the portfolio holder for education and the director of education
- Inserts the results of the course evaluations in midterm reviews and critical self-reflections
- Provides, on request, supervisors with input on education for the annual interview with the lecturer

Programme committee

- Discusses the evaluation reports after each teaching period
- Invites, if desired, course coordinators to the meeting of the programme committee to discuss the results
- Provides the programme director with solicited and unsolicited advice on the quality of the courses
- Discusses the course evaluations and any actions taken in the annual report
- Indicates in the annual plan whether there will be special attention for a course or group of courses

Examination committee

- Inspects the overview sheets and, if desired, the evaluation reports
- If necessary, takes action based upon the results of a course evaluation and discusses the action taken with the programme director and course coordinator
- Discusses the course evaluations and any actions taken in the annual report
- Indicates in the annual plan whether there will be special attention for a course or group of courses

Supervisor of lecturers

- Supervisors may ask the programme director of the programme in which the lecturer participates to provide input for the annual interview, in which the interpretation of the programme director forms an important part of the information the supervisor receives

Portfolio holder for education /Director of education

- Discusses course evaluations in a general sense with programme directors during the annual interview
- Discusses the quality of education in the annual education report

Evaluations of groups of courses

Evaluation of groups of courses like minors, learning continuity pathways or methodology pathways, are carried out at the initiative of the programme director, programme committee or examination committee. There are no formats for these kinds of evaluations; a questionnaire must be created by the parties involved and distributed among students. Results of the evaluations are discussed in consultation between the programme director and the programme committee and/or the examination committee and noted in annual reports. Where possible, planned evaluations of groups of courses are included in the annual plan of, for example the programme committee or examination committee.

Evaluation of (parts of) the curriculum

The evaluation of (parts of) the curriculum takes place automatically. The results are sent by the evaluation coordinator to the programme directors and programme committees and are discussed in consultation between the programme committee and programme director.