

## Nomination procedure Amsterdam Young Academy

The Amsterdam Young Academy (AYA) is an independent platform that brings together talented and enthusiastic early career academics from all faculties of the University of Amsterdam and Vrije Universiteit Amsterdam. The Amsterdam Young Academy aims:

1. To provide an independent platform to exchange critical perspectives and provide advice on the future of academia from the perspective of early career academics;
2. To promote cross-disciplinary exchange of ideas and collaboration on complex societal problems;

### Who are we looking for?

The new members of the Amsterdam Young Academy are scholars employed at VU or UvA who received their PhD no longer than 8 years ago. Members of AYA are young and talented academics, who not only excel in research or teaching but also possess an inspiring broad passion for science and scholarship, as demonstrated by a successful track record in one or more of the following areas: interdisciplinarity, science policy, science with and for society, outreach, relations between research and teaching, and internationalization. Note that candidates do not have to stand out in *all* categories, as academic excellence can be defined in many ways and AYA is inviting young academic with a diverse range of skills and expertise to apply.

### The selection procedure

The selection of candidates for the Amsterdam Young Academy will consist of two phases: the submission of a written application (first round) and an interview (second round).

This year up to 34 potential members may be nominated according to the distribution in the table below:

Who can nominate?	Number of nominations:
Deans of UvA 6 faculties	6-14
Deans of VU 8 faculties	8-18
ACTA	1-2
AYA board	1-2
<b>Total</b>	<b>18-34</b>

In the first phase, the deans of the UvA, VU and ACTA and the AYA board **each nominate 1-2** candidates they find suitable for AYA membership.

The selection committee then assesses the eligibility of the nominated candidates, as evidenced by their completed nomination forms. We look at the overall profile in which research, teaching, outreach, and motivation are used. All eligible candidates will be invited for an interview.

The interviews for **the second phase of the selection process** will focus on their motivation and commitment to being an active member of AYA, and their potential contribution to AYA. Added up, these individual scores are the basis for a provisional ranking. This provisional ranking will be discussed in relation to the selection criteria. Based on the discussion, committee members can modify their scores when appropriate and this leads to the final ranking of candidates. In this ranking, we are looking for complementary and supplementary fit. The final decision will be communicated in writing to selected candidates within two weeks after selection.

The selection committee strives towards a proportional representation of both universities and the various disciplines within AYA, as well as a balanced representation in relation to gender and other forms of diversity.

### **The nomination and selection requirements**

#### *First selection round*

Nominations for the first selection round should include the nomination form and be submitted in English.

#### *Selection criteria first round:*

- Quality of the curriculum vitae (research; teaching; external funding; administrative responsibilities; memberships of scientific committees, professional organizations and editorial boards; organizational activities; prizes, awards);
- Research agenda;
- Originality and/or relevance of research and teaching for science and/or society;
- International orientation;
- Promising activities in interdisciplinarity, teaching, science policy, outreach activities, societal impact, and/or internationalization.
- Inclusive thinking and striving for diversity

The deadline for deans to submit nominations is **July 23<sup>rd</sup> 2021 by midnight.**

#### *Second selection round*

After July 23<sup>rd</sup>, the members of the selection committee will assess all nominations. At least 16 of the most promising candidates (and possibly all candidates) will be invited for an interview. These interviews will take place in October 2021. The final decision will be communicated to selected candidates within two weeks after selection.

#### *Selection criteria second round:*

- Passion for scientific research and/or teaching and ability to communicate this passion to diverse audiences.
- Willingness to commit to active AYA membership: we are looking for members who can spend 2-4 hours a week.
- Potential contribution to AYA as shown by enthusiasm and a vision for issues in one or more of the following areas: interdisciplinarity, science policy, education, outreach activities, societal impact, and/or internationalization.

**Timeline:**

<b>First round:</b> written selection (nomination by deans)	6 May – July 23 <sup>rd</sup> 2021
Announcement of selection 1 <sup>st</sup> phase	September 2021
<b>Second round:</b> oral selection (interviews by selection committee)	Mid-October 2021
Announcement of selection 2 <sup>nd</sup> phase	Late October 2021
Inauguration	Beginning of November 2021

**More information**

For more information about the submission of VU nominations, please contact Nataša van de Laar at [aya@vu.nl](mailto:aya@vu.nl).

For more information about the submission of UvA nominations, please contact Adriana Janssen at [aya@uva.nl](mailto:aya@uva.nl).